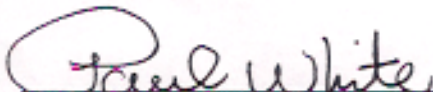


- C. It is agreed part-time or temporary help may be employed at the discretion of the Sheriff but shall not exceed the total allocation for salaries.
- D. The parties agree the Sheriff may make changes within the salary classifications but shall not exceed the total allocation for salaries.
- E. The parties agree the Sheriff may pay overtime compensation in the amount of \$155,000.00.
- F. The parties agree the Sheriff may pay salary supplements, in-service training supplements, K-9 pay, holiday pay, on-call pay, and educational incentive pay but shall not exceed the total allocation for salaries.
- G. The parties agree the Sheriff may give salary adjustments but shall not exceed the total allocation for salaries.
- H. It is agreed this Letter of Agreement shall be for 218 employees and shall not exceed \$7,668,912.00.
- I. It is agreed thirty-six (36) of the 218 employees shall be for six (6) months beginning January 1, 2014. It is further agreed in anticipation of employee turnover and probationary salaries, the amount budgeted for salaries and overtime by the Anderson County Board of Commissioners shall be \$6,625,595.00.

In witness whereof, the parties have set their signatures.

This the 28 day of June, 2013.


SHERIFF PAUL WHITE

6-28-13
DATE